

Stock Power of Attorney

Please refer to the instructions accompanying this form when completing.

For value received I/We hereby sell, assign and transfer unto

1. _____
(print or type name & address of transferee/new account)

2. SS# or Tax I.D.

3. _____ certificate shares AND/OR 4. _____ dividend reinvestment shares of
the common stock of the _____
(name of company)

5. registered to _____,

6. account number _____, represented by certificate number(s)

7. _____,

The undersigned does (do) hereby irrevocably constitute and appoint Sterling ETS, LLC. attorney to transfer the said stock on the books of said company with full power of substitution in the premises.

8 For Dividend Reinvestment Plan accounts ONLY.

- Return new certificate(s) to new owner(s). Retain common stock certificate(s)
for safekeeping and reinvest all dividends.

Date _____ 9. _____
(signature of registered holder or person(s) completing the stock power)

Daytime Telephone Number _____

(signature of registered holder if more than one holder)

(Affix Medallion Signature Guarantee imprint)

IMPORTANT – READ CAREFULLY:

All stock certificates that you wish to transfer must be enclosed with this stock power.

The signature to this assignment must correspond with the name as written upon the face of the certificate in every particular without alteration or enlargement or any change whatsoever. The signature of the person executing this power must be guaranteed by an Eligible Guarantor Institution such as a Commercial Bank, Trust Company, Securities Broker/Dealer, Credit Union, or Savings Association participating in a Medallion Program approved by the Securities Transfer Association, Inc. No other form of signature guarantee is acceptable.